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 RICHARD W. ...
 U.S. DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA

E-filing

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

EDL

Jane Rocio Evans
 P.O. Box 424886
 San Francisco, CA. 94142
 Plaintiff,

vs.

Walden House, Inc.
 520 Townsend street
 San Francisco, CA. 94103
 Defendant(s).

CV 08

0894

CASE NO.

EMPLOYMENT DISCRIMINATION
COMPLAINT

1. Plaintiff resides at:

Address P.O. Box 424886City, State & Zip Code San Francisco, CA. 94142Phone 415) 336-3547

2. Defendant is located at:

Address 520 Townsend streetCity, State & Zip Code San Francisco, CA. 94103

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is conferred on this Court by 42 U.S.C. Section 2000e-5.

Equitable and other relief is sought under 42 U.S.C. Section 2000e-5(g).

4. The acts complained of in this suit concern:

a. ☐ Failure to employ me.b. ☒ Termination of my employment.

c. ☐ Failure to promote me.

d. ☒ Other acts as specified below.

Defendant has forged certified mail receipts in Small Claims Court.

Retaliation from Defendant: Has intentionally not mailed me my last paycheck with Fines owed, even after I have communicated to them that I have never received it and no U.S. Postal office computer printout exists to verify Walden House mailed check.

Retaliation: Defendant continues to illegally withhold my Sandplay therapy collection, projector, slides, worth \$8,000.

5. Defendant's conduct is discriminatory with respect to the following:

a. ☒ My race or color.

b. ☐ My religion.

c. ☐ My sex.

d. ☐ My national origin.

e. ☒ Other as specified below.

Defendant's business reason for this is that it is too expensive for her to ship it by UPS, even though this would cost them around \$100. This is not credible. Reasonable suspicion: Defendant is attempting to continue to deny that my termination occurred by not having a UPS record of mailing belongings.

Retaliation

6. The basic facts surrounding my claim of discrimination are:

Defendant has been intentionally defaming my professional reputation, according to witness ^{causing} Supervisor Frank Gehe has been telling Walden House employees that "Mr. Evans walked off the job" around August 2005. According to attorney consultations, I was "locked out of Walden House", in retaliation for whistleblowing on Mr. Gehe intentionally discriminating and sabotaging the REACH program by not authorizing my facilitating a Latino therapy group at Walden House.

7. The alleged discrimination occurred on or about Starting around March 2005 to the present date.

(DATE)

8. I filed charges with the Federal Equal Employment Opportunity Commission (or the California Department of Fair Employment and Housing) regarding defendant's alleged

discriminatory conduct on or about 10-31-07 and August 9, 2005.

(DATE)

9. The Equal Employment Opportunity Commission issued a Notice-of-Right-to-Sue letter
(copy attached), which was received by me on or about 11-30-07.

(DATE)

10. Plaintiff hereby demands a jury for all claims for which a jury is permitted:

Yes ☒ No ☐

11. WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate,
including injunctive orders, damages, costs, and attorney fees.

DATED: 2-11-2008

Jane Rocio Evans, MFT

SIGNATURE OF PLAINTIFF

(PLEASE NOTE: NOTARIZATION
IS NOT REQUIRED.)

Jane Rocio Evans

PLAINTIFF'S NAME

(Printed or Typed)

SOCAL AUTHORIZATION CENTER U033357
PO BOX 19007
SAN BERNARDINO CA 92423-9007

STATE OF CALIFORNIA
BILL LOCKYER, TREASURER



09-02-07 A 01-31-08
EMPLOYMENT DEVELOPMENT DEPARTMENT
VOID IF OVER \$900, OR IF NOT CASHED
WITHIN 1 YEAR FROM DATE ISSUED

PAY TO

THE ORDER OF:

FIVE HUNDRED SIXTEEN DOLLARS**

\$516.00**



ROCIO EVANS
PO BOX 424886
SAN FRANCISCO CA 94142

Robert L. Hemming
DIRECTOR
UNEMPLOYMENT INSURANCE ACCOUNT

⑈0827⑈ ⑆121113423⑆ 251011311⑈

THE BACK OF THIS DOCUMENT CONTAINS A SECURITY MARK. HOLD AT AN ANGLE TO VIEW.

U25101131

PERIOD ENDING

4048 01-31-08 827 00-1942 1211

PAY TO THE ORDER OF
UNEMPLOYMENT INSURANCE ACCOUNT

Record that this is the
only income at the time,
receiving at the time,
\$516.00 every 2 weeks.

— Jand Koro Swam
RTT

EEOC Form 16 (3/98)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Jane R. Evans
P.O. Box 424886
San Francisco, CA 94142

From: San Francisco District Office
350 The Embarcadero
Suite 500
San Francisco, CA 94105



On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

550-2008-00203

Adriana Gomez,
Investigator

(415) 625-5659

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:



The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.



Your allegations did not involve a disability as defined by the Americans With Disabilities Act.



The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.



Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge.



Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.



While reasonable efforts were made to locate you, we were not able to do so.



You were given 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.



The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.



The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.



Other (briefly state)

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On behalf of the Commission

Michael D. Ehrlich
for H. Joan Ehrlich,
District Director

11/29/07

(Date Mailed)

Enclosures(s)

cc: WALDEN HOUSE
520 Townsend Street
San Francisco, CA 94103

UC Form 5 (5/01)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☐ FEPA☒ EEOC

550-2008-00203

California Department Of Fair Employment & Housing

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

Ms. Jane Rocio Evans

Home Phone (Incl. Area Code)

(415) 336-3547

Date of Birth

Street Address

City, State and ZIP Code

P.O. Box 424886, San Francisco, CA 94142

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

WALDEN HOUSE

No. Employees, Members

15-100

Phone No. (Include Area Code)

(415) 554-1100

Street Address

City, State and ZIP Code

520 Townsend Street, San Francisco, CA 94103

DISCRIMINATION BASED ON (Check appropriate box(es).)

☒ RACE ☐ COLOR ☐ SEX ☐ RELIGION ☐ NATIONAL ORIGIN☒ RETALIATION ☐ AGE ☐ DISABILITY ☐ OTHER (Specify below.)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

10/31/2007☒ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)).

I worked for Respondent from November 16, 2004, to August 4, 2005. My last position was Dual Diagnosis Therapist. In or about 2005, I filed two charges with the EEOC, and have since then been retaliated against by Respondent. Despite no longer working for Respondent, they continue to withhold my belongings. For example, Respondent continues to withhold my Sandplay therapy collection, worth \$8,000.00, which I purchased with my own money; slide projector, that I currently need; client Sand play therapy slides; one month worth of salary and final paycheck with fines. Respondent stated that they sent my final pay check by certified mail but has never provided a computer print out from the U.S. postal office to prove this. I have never received it. Respondent has never provided bank statements to prove that the check was cashed. In fact, Respondent has forged certified mail receipts in small claims court.

Respondent stated that if I want to get my belongings that I have to pick them up at the warehouse. However, I fear for my safety. Respondent stated that it was too expensive for them to ship it by UPS, which I believe to be untrue given the size of the company.

I believe that I am being discriminated against because of my race and retaliated against for engaging in protected activity, in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - When necessary for State and Local Agency Requirements

I declare under penalty of perjury that the above is true and correct.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

Date

Charging Party Signature

10-31-07 Jane Rocio Evans, MFT

February 11, 2008

To Superior Court of San Francisco
Re: Jane Rocio Evans vs. Walden House

Defendant is currently intentionally withholding \$8,000 worth of my property, mainly professional tools and equipment that I need to use for my work. Defendant stated to Community Boards personnel that the business reason they could not UPS my belongings was because 'It costs them too much money to do so.' It would cost them about \$100, and this is a Large company.

Defendant Human Resources Director, Lori Dorn, committed perjury in Small Claims Court in October 5, 2005. She told the Judge, 'The Salary Negotiations never took place,' regarding my having requested \$44,000 from Lisa Zaslove, Training Director at Walden House. I have a letter written by witness, which says that the Salary Negotiations did take place. I also have a letter from an organization stating that an employee at Walden House, who was male, was most likely being paid more than I was for similar job duties, even though I was more qualified at the time, having received my professional Marriage, Family Therapy License in 2004. This co-worker was not professionally licensed as I was at the time. Defendant thus intentionally violated the Equal Pay Act. Ms. Dorn intentionally omitted the Professional Licenses status of the employee wage/salary records she presented in Small Claims Court.

Defendant's Supervisor Frank Gehr intentionally held me against my will in the nexus of a Walden House Building. He told me on August 3, 2005: 'You are going to be forced to have this meeting (a Termination meeting) and had Walden House Counselor Patricia Ayala escort all the clients and people who were in the Nexus, manning the phones in order to keep the building safe, out of the Nexus in order to coerce this meeting on me. I reported this criminal activity and racial Discrimination to the San Francisco Police at around the time of this occurrence, but they refused to take a Police Report. I reported this conduct to the District Attorney's office in writing.

Defendant intentionally forged the date of the Termination letter in small Claims Court. The date on their letter was August 9, 2005, and the date on the termination letter I received in the mail was August 3, 2005. I am claiming as reasonable suspicion that the reason for this was for Defendant to cover up the events surrounding the coerced termination on August 3, 2005. There are several witnesses to verify that the attempted coerced termination took place.

Jane Rocio Evans,
HFT

February 11, 2008

Letter to Superior Court
Regarding: Jane Rocio Evans vs. Walden House

Plaintiff has suffered serious harm in the form of continuous abdominal cramps during employment. Letter from medical witness at Hospital refers to this.

Equal Employment Opportunity Commission also serve as witnesses that plaintiff has suffered harm, as a result of Lock out from Walden House. They are witnesses that I was at the EEOC office filing a Charge on the afternoon of August 9, 2005. I have suffered serious homelessness, hunger, lack of transportation, lack of adequate clothing for years after my Lock out from Walden House.

Defendant 's HR Director, Lori Dorn, investigated me unlawfully while at Walden House. She did not bring any paperwork to an investigative meeting.

It was communicated to me by Gavriel Mardell at Walden House that their business reason for my Termination was 'Insubordination.' Insubordination is very rare and it was not communicated to me either verbally or in writing what the reasons for this so called Insubordination were. Defendant violated Walden House's employment Disciplinary Policy at the time of Termination, as Plaintiff did not have a verbal warning, written warning or anything else on her record at the time of Lock out and Termination.

Lisa Zaslove failed to transfer Plaintiff to REACH program in June 2005, which would have been a good solution to the severe racial harassment Plaintiff was suffering from Walden House Supervisor Frank Gehr.

There is a witness that stated that Mardell Gavriel authorized the Medi-Cal auditing of Plaintiff's Medi-Cal charts at Walden House.

There is a witness, which witnessed that Walden House Manger Lori Dorn did not bring any paperwork to the Small Claims Appeals Hearing in January 2006. No paperwork was ever mailed to me by Walden House. Small Claims Court personnel harassed me and prevented me from ever seeing or looking at any paperwork/documents that Walden House attorneys had written regarding my Small Claims Court case. To this date I have not seen these documents, except for a small amount of documents that Ms. Dorn brought to the October 5, 2005 Small Claims Hearing.

Co-worker Michael Smith was racially harassing REACH staff during 2005. Mr. Smith stated: 'Dr. Hightower likes to stick in the knife.'

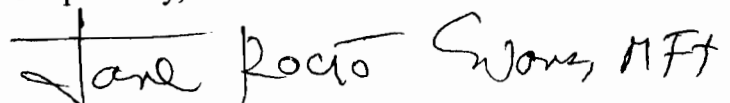
Former co-worker David Peresky harassed me emotionally. He communicated to me during a telephone conversation: 'if your case goes to Court I'll testify against you.' I communicated this harassment to the EEOC. It was communicated to me by friends that Mr. Peresky's comment was similar to that of telling a woman that she would be 'raped,' if she took her case to Court. I experienced Mr. Peresky's comment as verbally violent.

REACH Staff witness communicated to me that I 'was being attacked by paperwork,' by Frank Gehr, in 2005. I communicated this to EEOC.

I was yelled at and verbally abused by Frank Gehr, in front of witness Timothy O'Neill. He witnessed Mr. Gehr screaming at me to correct progress notes, which did not need to be corrected. As Mr. Gehr was an unlicensed psychologist at the time, he did not have the authority to give this order, as he was not my clinical Supervisor. Ms. Zalsove would have qualified at the time as my clinical Supervisor and she did not give this order.

Ms. Zalsove intentionally lied and misrepresented facts to me in June 2005 by stating to me at a meeting: 'I am not your Supervisor.' There is thus reasonable cause for me to believe that she knew at the time that I was being targeted for a calculated, intentional Termination.

Respectfully,

A handwritten signature in black ink that reads "Jane Rocio Evans, MFT". The signature is written in a cursive, flowing style.

Ms. Jane Rocio Evans,
Licensed Marriage, Family Therapist

J. Rocio Evans, MFT
License Number: 40689
Resume

Personal

P.O. Box 424886
San Francisco, CA 94142
Cell phone 415) 336-3547
E-mail: rocioevans@yahoo.com

Relevant Skills

Creative thinker, capable of finding innovative angles, perspectives and approaches to issues. Expresses thought provoking ideas beautifully and articulately. Insightful and perceptive, brings qualities of keen awareness and practicality to work. Natural authority, comfortable initiating action and motivating others. Ability to accept responsibility, sensitivity to needs of others.

Education

November 1995	Master of Arts, Counseling Psychology Lesley College Cambridge, Massachusetts
May 1993	Bachelor of Arts Major, Women's Studies, Graduated with Distinction Major, Psychology San Diego State University
December 1999	Certificate in Expressive Arts Therapies John F. Kennedy University Completed courses in Sandtray/Sandplay Mask Making, Poetry Therapy
November 2006	Completed courses in Play Therapy University of California, San Diego Extension Studies Play Diagnosis, Toys and their uses Nondirective Play Therapy, Filial Therapy Psychodynamic Play Therapy

Foreign Language

Bilingual/Bicultural in Spanish/English

Professional Experiences

February 2007-
June 2007

Senior Counselor I, Personal Assisted Employment Services Program
Asian American Recovery Services, San Francisco
Responsible for conducting Mental Health Assessments with welfare to work clients. Facilitated group therapy, including women's therapy group. Experience with DSM-IV Diagnosing, Treatment Plan formulation. Responsible for program for Spanish Speaking clients, including case management, facilitating individual therapy with monolingual Spanish Speaking adult clients.
Responsible for filing Child Abuse Protective Services reports.
Responsible for completing adult Medi-Cal Billing.

May 2006-
September 2006

Mental Health Rehabilitation Specialist, Baker Places, Inc. San Francisco
Responsible for clinical treatment of dual diagnosis adults in Mental Health Residential Treatment program. Worked largely with homeless population. Facilitated group therapy on grief and loss, art therapy, Cultural identity/self-esteem. Completed Treatment Plans, worked with multi-disciplinary team. Case management, suicide risk, assessment and prevention. Facilitated individual therapy using cognitive and behavioral therapy modalities.

November 2004-
August 2005

Dual Diagnosis Therapist, Walden House, San Francisco
Facilitated individual and family therapy for dually diagnosed adults, in a Mental Health Residential Treatment program.
Facilitated bonding group for parents and their children, managed student trainees in Bonding Therapy group. Facilitated Domestic Violence support group for women. Applied principles of Dialectical Behavior Therapy and Cognitive behavior therapy with clients. Facilitated family therapy. Worked as member of multi-disciplinary team in Therapeutic Community. Responsible for adult Medi-Cal documentation and Billing. Diagnosed from the DSM-IV, completed Treatment Plans. Responsible for Mental Health Assessment and referrals. Responsible for risk assessment, crisis management and intervention, suicide assessment of clients. Responsible for filing CPS reports. Successfully completed 5150 training.

WALDEN HOUSE, INC.
EMPLOYEE PERFORMANCE EVALUATION

EVALUATION DATE: 3/16/05 EMPLOYEE NAME: Rocio EVANS
 HIRE DATE: 12-4-03 POSITION: M.H. Therapist

SECTION 1 - GENERAL PERFORMANCE RATING:

1 = POOR 2 = SUBSTANDARD 3 = STANDARD 4 = ABOVE AVERAGE 5 = SUPERIOR

AREA	RATING						
	1	2	3	4	5	NOT APPLICABLE	
QUALITY OF WORK Performance in meeting established standards accurately and effectively.					✓		
QUANTITY OF WORK Output of satisfactory work, efforts to improve effectiveness/efficiency.					✓		
JOB KNOWLEDGE Adequacy of all aspects of job and related self-development.				✓			
INITIATIVE Ability to work without supervision; resourcefulness.					✓		
WORK ATTITUDE Enthusiasm and interest in work.					✓		
COOPERATION AND TEAM SPIRIT Ability to work in harmony and effect on agency morale.					✓		
ATTENDANCE Regularity of attendance and punctuality.					✓		
DEPENDABILITY Acceptance of responsibility, follow through of assigned tasks.					✓		
JUDGMENT Correctness of decisions and logic; exercising discretion.				✓			
LEARNING ABILITY Speed and thoroughness of familiarizing, learning new tasks.					✓		
WORK HABITS Organization, thoroughness, timeliness and neatness.			✓				
LEADERSHIP AND MANAGEMENT (If applicable) Ability to guide and direct subordinates and manage resources.			NA				
TOTAL checks in each column:			1	2	8	Do not count checks in this column	
Multiply score for each column:	X1	X2	X3	X4	X5		
TOTAL ratings for each column and add them up:			1	8	40	Total →	49
						Divided by the number of checks:	11
						Total score:	4.45

SECTION 2 - NARRATIVE

GENERAL COMMENTS: Rocio is an exceptional staff member who has been able to come to clinical tasks in a timely and effective manner that has helped build a Stronger Mental Health team.

B. SUCCESS IN FOLLOWING MONTHLY PROGRESS REPORT RECOMMENDATIONS: Rocio responds effectively and promptly.

C. OVERALL EMPLOYEE GROWTH AND STRENGTHS: Learning more about Health Education in this population. Being able to facilitate 2 very needed support therapy groups.

D. AREAS NEEDING IMPROVEMENT: Learning to "speak up more" and give voice to your experience and specialty clinical skills.

E. FURTHER TRAINING REQUIREMENTS: Continue as career needs warrant.

SECTION 3 - EMPLOYEE RESPONSE

This evaluation has been reviewed and discussed with me. I understand the ratings, and I understand that I need not necessarily agree or disagree. My comments are as follows:

I appreciate Frank Gior's efforts to support my growth and program in Walden House.

EMPLOYEE SIGNATURE: Rocio Gomez, MFT DATE: 3-16-05

SUPERVISOR SIGNATURE: Frank C. Gior, MD DATE: 3/16/05

Name: Kaito Evans
Rm. 103

Social Security #: 572-08-4048

Student ID: 6-943

1071 6th Ave
San Diego, CA 92101-5299

Place of Birth: Mexico City

Program: Certificate in
Expressive Arts

Program:

Enrollments:

Emphases:

Transfer Credits						
94	San Diego State University	5/1993				
	0.00	0.00	0.00	0.00	0.00	0.000
94	San Diego State University	1/1995				
	0.00	0.00	0.00	0.00	0.00	0.000

	attempt	earn	pass	quality	points	gpa
ses	0.00	0.00	0.00	0.00	0.00	0.000
cum	0.00	0.00	0.00	0.00	0.00	0.000

Spring Quarter 1997						
PSY556	Ethics and the Law				3.00	W
PSY5740	Theory and Practice of				3.00	CR
	Expressive Arts Camps					
PSY9004	Human Sexuality Workshop				0.00	CR

	attempt	earn	pass	quality	points	gpa
ses	0.00	0.00	0.00	0.00	0.00	0.000
cum	0.00	0.00	0.00	0.00	0.00	0.000

Spring Quarter 1998						
PSY5156	Systemic Theory and Family				3.00	CR
	Therapy A					
PSY5760	Expressive Arts Therapy:				3.00	CR
	The Creative Process					
PSY9000	Child Abuse Assessment,				0.00	CR
	Reporting and Treatment					

	attempt	earn	pass	quality	points	gpa
ses	6.00	6.00	6.00	0.00	0.00	0.000
cum	12.00	9.00	9.00	0.00	0.00	0.000

Summer Quarter 1998						
PSY5157	Systemic Theory and Family				3.00	CR
	Therapy B					
PSY5179	Basic Addiction Studies				3.00	CR
PSY5764	Seminar in Expressive				2.00	CR
	Arts Therapy:					
	Poetry Therapy					

	attempt	earn	pass	quality	points	gpa
ses	8.00	8.00	8.00	0.00	0.00	0.000
cum	20.00	17.00	17.00	0.00	0.00	0.000

Fall Quarter 1998						
PSY5158	Special Issues in Family				3.00	CR
	Development:					
	Structural Perspective					
PSY5305	Child and Adolescent Treatment				3.00	CR
PSY5764	Seminar in Expressive				1.00	CR
	Arts Therapy:					
	Mask Making					

	attempt	earn	pass	quality	points	gpa
ses	7.00	7.00	7.00	0.00	0.00	0.000
cum	27.00	24.00	24.00	0.00	0.00	0.000

Winter Quarter 1999						
PSY5247	Clinical Case Seminar:				3.00	CR
PSY5302	Sand Tray and Sandplay Therapy				2.00	CR
PSY5635	Ethics and the Law				3.00	A+
PSY9050	Certificate Field Placement:				0.00	NC
	Expressive Arts Therapy					

	attempt	earn	pass	quality	points	gpa
ses	8.00	8.00	5.00	3.00	12.00	4.000
cum	35.00	32.00	29.00	3.00	12.00	4.000

Sandra L. Lee
Office of the Registrar 09/10/99



Cambridge, Massachusetts 02138-2790

06/27/96

Ms. Rocio Evans
21 Hews, Apt. 3
Cambridge, MA 02139

PAGE 1 OF 1

STUDENT NUMBER: 0193850 572-08-4048

DATE ADMITTED: 93/U1

DEGREE:MAC Master of Arts in Counseling Psychology
PROGRAM:LM Graduate School of Arts & Social Sciences Master
LOCATION:MC Main Campus
MAJOR:3600 Counseling Psychology

REQUIREMENTS COMPLETED: 06/19/95 CONFERRED: 11/17/95

MINOR:

SPECIALIZATION:

CERTIFICATION:

SECONDARY SCHOOL:
GRADUATION YEAR:UNDERGRADUATE INSTITUTION: SAN DIEGO STATE UNIVERSITY
DEGREE CONFERRED: Bachelor of Arts
DATE CONFERRED: 5/93

TERM	COURSE NUMBER	COURSE TITLE	CREDITS	GRADE
ACADEMIC YEAR 1992-93				
93/U1	GPSYC 6200 01	Orientation/Professional Psychology	2.00	P
ACADEMIC YEAR 1993-94				
93/FA	GPSYC 6026 03	Developmental Psychology Across the Lifespan	3.00	A-
93/FA	GPSYC 6027 04	Clinical Skills and the Counseling Process	3.00	P
93/FA	GPSYC 6201 01	Issues and Standards in Professional Psychology	3.00	A-
93/FA	GPSYC 6300 01	Theories of Holistic Counseling and Psychotherapy I	3.00	A
94/SP	GPSYC 6007 J1	Psychopathology	3.00	B
94/SP	GPSYC 6015 03	Group Dynamics	3.00	P
94/SP	GPSYC 6301 01	Theories of Holistic Counseling and Psychotherapy II	3.00	A
94/SP	GPSYC 6305 01	Counseling and Spirituality	3.00	A
ACADEMIC YEAR 1994-95				
94/FA	GEXTH 6302 01	Training Workshop in Psychodrama	3.00	P
94/FA	GPSYC 6029 01	Vocational Development and Career Counseling	3.00	B+
94/FA	GPSYC 6101 01	Research Design & Program Evaluation	3.00	A-
94/FA	GPSYC 7710 09	Clinical Practice & Supervision I: Clinical Setting	3.00	P
95/SP	GPSYC 7100 01	Biological Bases of Behavior	3.00	B
95/SP	GPSYC 6030 02	Gender, Race & Ethnicity in Counseling	3.00	A
95/SP	GPSYC 6205 01	Assessments for Counseling and Psychology: Adults	3.00	A
95/SP	GPSYC 6211 01	Professional Integrative Seminar	1.00	P
95/SP	GPSYC 7711 09	Clinical Practice & Supervision II: Clinical Setting	3.00	P

CUMULATIVE CREDIT: CRED ATT 51.00 CRED CMPLT 51.00 CRED CALC 33.00 GRADE PTS 121.20 GPA 3.67

END OF TRANSCRIPT

RAVENSWOOD CITY SCHOOL DISTRICT

Mailing Address: 2120 Euclid Avenue, East Palo Alto, CA 94303

Phone #: (650) 329-2800 – Fax #: (650) 323-1072

Substitute Line - Phone #: (650) 323-9418

15 June 2007

To Whom It May Concern:

I am writing this letter in order to provide a reference for Ms. Rocio Evans, M.A., MFT, who is currently seeking employment as a licensed Marriage and Family Therapist with your organization. I have known Ms. Evans for about seven years now, having first worked with her as a bilingual and group therapist from early 2000 until the end of 2002. During the time I was employed as a licensed MFT at the Spring Valley branch of Family Health Centers of San Diego (FHC), and was introduced to Ms. Evans, an MFT intern at that time, in the context of group supervision and regularly scheduled staff meetings in the organization. I have actively cooperated with Rocio in the preparation of her licensing exams during that time, as well as during clinical consultations for specific cases that she was assigned to during those years.

In this context, I have been able to form a thoroughly positive impression about the qualities of Ms. Evans' clinical skills as both a group and individual therapist. I have further been able to witness her many apparent personal as well as interpersonal skills, during multiple staff and supervision meetings and case consultations, where she often served as a team leader and resource therapist with specific areas of expertise beyond the scope of other therapists of similar training. These included Rocio's ability to provide therapy and groups in Spanish to our many bilingual clients, as well as conduct both trainings and therapy sessions also involving Sandtray therapy, which she diligently pursued as one of her therapeutic specializations through additional coursework and supervision.

Through her clinical skills and respectful manner, as well as her friendliness and manifest personal skills, Ms. Evans finds it easy to relate to and build rapport with both her coworkers and the clients whom she serves as a licensed bilingual therapist. During her time at FHC, I have known Rocio to always being active and highly productive, in regard to both the quantity of her caseload in individual and group therapy, as well as in the high quality and ethical, effective delivery of therapeutic services and interventions. Ms. Evans has consistently been known to being able to provide the most appropriate services for her clients and groups, and serve both our English-only and bilingual clients at FHC in a professional manner throughout her tenure at that organization.

I was always aware that Rocio Evans performed as an effective team player at FHC, maintaining appropriate friendships and cordial relations with her fellow interns, staff, and employees. Among her peers, she was frequently sought out as a respected voice in personal and professional matters, providing a focal point for an intern group that was generally characterized by a supportive and helpful atmosphere. Ms. Evans's work and good standing at Family Health Centers of San Diego was distinguished further through a generous grant she received from the organization, allowing her to provide therapeutic materials and support for her training in Sandtray Therapy, including a specialized conference in Portland, OR, which overall constituted a highly unusual

acknowledgment of professional and personal merits, especially for the pre-licensed intern therapist she was at the time.

Throughout the years that I have known Ms. Evans, she has been an exemplary and most helpful colleague to me, always eager to share her resources and expertise with others. She was a well-liked intern at the Logan Heights branch of FHC in San Diego of long-term good standing. I have known Ms. Evans to consistently provide therapy and consultations at the very high levels of her clinical and personal skills. In addition to her specialization in Sandtray and Play Therapy with children and school-age clients, she has demonstrated further strengths in working with diverse client populations, groups and individuals impacted by domestic violence, abuse, and other manifestations of traumatic exposure leading to depression, anxiety, and adjustment disorders. Most recently, Ms. Evans has successfully worked in the field of substance abuse treatment, by providing both group and individual therapy at a non-profit organization in San Francisco specializing in these areas.

In my opinion and that of the many other professionals that I have worked with at FHC, Ms. Evans has always done an outstanding job responding to the high levels of need of those seeking her expertise as a therapist, while also managing a demanding work assignment. Going above and beyond the call of her tasks, Rocio appeared to never mind being of assistance to our clients and professional colleagues. She does seem to genuinely enjoy working with others, so that her assistance has been appreciated by everyone who had professional contact with her as a therapist and counselor. Through her patience and tact as well as her multiple linguistic and intercultural skills, Ms. Evans relates and works well with others, including individuals from a wide range of backgrounds.

I am therefore very confident that Ms. Evans would be able to make a strong and constructive contribution to your or any other organization that seeks a dedicated and exceptional therapist to fulfill those functions. I recommend Ms. Evans to you most highly and without any reservations whatsoever, as a Marriage and Family Therapist of exceptional skills and qualifications, whom I have known to demonstrate a consistently high level of clinical skills and commitment to her work with both clients and colleagues. Please do not hesitate to contact me if I should be able to provide any further information.

Sincerely yours,



Anka Gleber, Ph.D., MFT #38404
Ravenswood City School District

EDL

JS 44 (Rev 12/07) (and rev 1-08)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON PAGE TWO OF THE FORM.)

I. (a) PLAINTIFFS Jane Rocio Evans DEFENDANTS Walden House, Inc.
P.O. Box 424886, San Francisco, CA 94142 520 Townsend St. San Francisco, CA 94142

(b) County of Residence of First Listed Plaintiff
 (EXCEPT IN U.S. PLAINTIFF CASES)

San Francisco

(c) Attorney's (Firm Name, Address, and Telephone Number)

None

County of Residence of First Listed Defendant

(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED

Attorneys (If Known)

San Francisco
Attorneys unknown

E-filing

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

- ☐ 1 U.S. Government Plaintiff ☒ 3 Federal Question (U.S. Government Not a Party)
☐ 2 U.S. Government Defendant ☐ 4 Diversity (Indicate Citizenship of Parties in Item III)

III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff and One Box for Defendant)

- | | | | | | |
|---|----------------------------|----------------------------|---|----------------------------|----------------------------|
| | PTF | DEF | | PTF | DEF |
| Citizen of This State | <input type="checkbox"/> 1 | <input type="checkbox"/> 1 | Incorporated or Principal Place of Business in This State | <input type="checkbox"/> 4 | <input type="checkbox"/> 4 |
| Citizen of Another State | <input type="checkbox"/> 2 | <input type="checkbox"/> 2 | Incorporated and Principal Place of Business in Another State | <input type="checkbox"/> 5 | <input type="checkbox"/> 5 |
| Citizen or Subject of a Foreign Country | <input type="checkbox"/> 3 | <input type="checkbox"/> 3 | Foreign Nation | <input type="checkbox"/> 6 | <input type="checkbox"/> 6 |

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES	
<input type="checkbox"/> 110 Insurance <input type="checkbox"/> 120 Marine <input type="checkbox"/> 130 Miller Act <input type="checkbox"/> 140 Negotiable Instrument <input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment <input type="checkbox"/> 151 Medicare Act <input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excl. Veterans) <input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits <input type="checkbox"/> 160 Stockholders' Suits <input type="checkbox"/> 190 Other Contract <input type="checkbox"/> 195 Contract Product Liability <input type="checkbox"/> 196 Franchise	PERSONAL INJURY <input type="checkbox"/> 310 Airplane <input type="checkbox"/> 315 Airplane Product Liability <input type="checkbox"/> 320 Assault, Libel & Slander <input type="checkbox"/> 330 Federal Employers' Liability <input type="checkbox"/> 340 Marine <input type="checkbox"/> 345 Marine Product Liability <input type="checkbox"/> 350 Motor Vehicle <input type="checkbox"/> 355 Motor Vehicle Product Liability <input type="checkbox"/> 360 Other Personal Injury CIVIL RIGHTS <input checked="" type="checkbox"/> 441 Voting <input checked="" type="checkbox"/> 442 Employment <input type="checkbox"/> 443 Housing/Accommodations <input type="checkbox"/> 444 Welfare <input type="checkbox"/> 445 Amer. w/Disabilities - Employment <input type="checkbox"/> 446 Amer. w/Disabilities - Other <input type="checkbox"/> 440 Other Civil Rights	PERSONAL INJURY <input type="checkbox"/> 362 Personal Injury—Med. Malpractice <input type="checkbox"/> 365 Personal Injury—Product Liability <input type="checkbox"/> 368 Asbestos Personal Injury Product Liability PERSONAL PROPERTY <input type="checkbox"/> 370 Other Fraud <input type="checkbox"/> 371 Truth in Lending <input type="checkbox"/> 380 Other Personal Property Damage <input type="checkbox"/> 385 Property Damage Product Liability PRISONER PETITIONS <input type="checkbox"/> 510 Motions to Vacate Sentence Habeas Corpus: <input type="checkbox"/> 530 General <input type="checkbox"/> 535 Death Penalty <input type="checkbox"/> 540 Mandamus & Other <input type="checkbox"/> 550 Civil Rights <input type="checkbox"/> 555 Prison Condition	<input type="checkbox"/> 610 Agriculture <input type="checkbox"/> 620 Other Food & Drug <input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881 <input type="checkbox"/> 630 Liquor Laws <input type="checkbox"/> 640 R.R. & Truck <input type="checkbox"/> 650 Airline Regs. <input type="checkbox"/> 660 Occupational Safety/Health <input type="checkbox"/> 690 Other LABOR <input type="checkbox"/> 710 Fair Labor Standards Act <input type="checkbox"/> 720 Labor/Mgmt. Relations <input type="checkbox"/> 730 Labor/Mgmt. Reporting & Disclosure Act <input type="checkbox"/> 740 Railway Labor Act <input type="checkbox"/> 790 Other Labor Litigation <input type="checkbox"/> 791 Empl. Ret. Inc. Security Act IMMIGRATION <input type="checkbox"/> 462 Naturalization Application <input type="checkbox"/> 463 Habeas Corpus - Alien Detainee <input type="checkbox"/> 465 Other Immigration Actions	<input type="checkbox"/> 422 Appeal 28 USC 158 <input type="checkbox"/> 423 Withdrawal 28 USC 157 PROPERTY RIGHTS <input type="checkbox"/> 820 Copyrights <input type="checkbox"/> 830 Patent <input type="checkbox"/> 840 Trademark SOCIAL SECURITY <input type="checkbox"/> 861 HIA (1395ff) <input type="checkbox"/> 862 Black Lung (923) <input type="checkbox"/> 863 DIWC/DIWW (405(g)) <input type="checkbox"/> 864 SSID Title XVI <input type="checkbox"/> 865 RSI (405(g)) FEDERAL TAX SUITS <input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant) <input type="checkbox"/> 871 IRS—Third Party 26 USC 7609	<input type="checkbox"/> 400 State Reapportionment <input type="checkbox"/> 410 Antitrust <input type="checkbox"/> 430 Banks and Banking <input type="checkbox"/> 450 Commerce <input type="checkbox"/> 460 Deportation <input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations <input type="checkbox"/> 480 Consumer Credit <input type="checkbox"/> 490 Cable/Sat TV <input type="checkbox"/> 810 Selective Service <input type="checkbox"/> 850 Securities/Commodities/Exchange <input type="checkbox"/> 875 Customer Challenge 12 USC 3410 <input type="checkbox"/> 890 Other Statutory Actions <input type="checkbox"/> 891 Agricultural Acts <input type="checkbox"/> 892 Economic Stabilization Act <input type="checkbox"/> 893 Environmental Matters <input type="checkbox"/> 894 Energy Allocation Act <input type="checkbox"/> 895 Freedom of Information Act <input type="checkbox"/> 900 Appeal of Fee Determination Under Equal Access to Justice <input type="checkbox"/> 950 Constitutionality of State Statutes

V. ORIGIN (Place an "X" in One Box Only)

- ☒ 1 Original Proceeding ☐ 2 Removed from State Court ☐ 3 Remanded from Appellate Court ☐ 4 Reinstated or Reopened ☐ 5 another district (specify) ☐ 6 Multidistrict Litigation ☐ 7 Judge from Magistrate Judgment

VI. CAUSE OF ACTION

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):

Title VII violation, violation of Equal Pay Act

Brief description of cause:

Defendant withholding property used for work, Locked out Plaintiff,

VII. REQUESTED IN COMPLAINT:

☐ CHECK IF THIS IS A CLASS ACTION UNDER F.R.C.P. 23

DEMAND \$

250,000

CHECK YES only if demanded in complaint
 JURY DEMAND: ☒ Yes ☐ No

VIII. RELATED CASE(S) IF ANY

PLEASE REFER TO CIVIL L.R. 3-12 CONCERNING REQUIREMENT TO FILE "NOTICE OF RELATED CASE".

IX. DIVISIONAL ASSIGNMENT (CIVIL L.R. 3-2)

(PLACE AND "X" IN ONE BOX ONLY)

☒ SAN FRANCISCO/OAKLAND

☐ SAN JOSE

DATE

2-11-08

SIGNATURE OF ATTORNEY OF RECORD

Jane Rocio Evans, MFT

008-8944 672

JS 44 Reverse (Rev. 12/07)

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44**Authority For Civil Cover Sheet**

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

I. (a) Plaintiffs-Defendants. Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.

(b) **County of Residence.** For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)

(c) **Attorneys.** Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".

II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.C.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; federal question actions take precedence over diversity cases.)

III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.

IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerks in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.

V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.

Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

Appeal to District Judge from Magistrate Judgment. (7) Check this box for an appeal from a magistrate judge's decision.

VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. **Do not cite jurisdictional statutes unless diversity.** Example: U.S. Civil Statute: 47 USC 553
Brief Description: Unauthorized reception of cable service

VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

Demand. In this space enter the dollar amount (in thousands of dollars) being demanded or indicate other demand such as a preliminary injunction.

Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.

VIII. Related Cases. This section of the JS 44 is used to reference related pending cases if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.